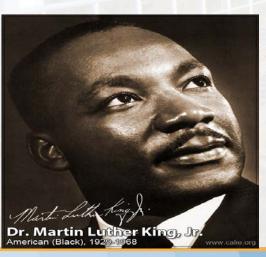


DR. MARTIN LUTHER KING, JR.

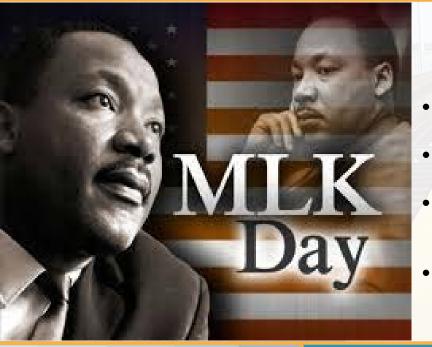


History of a Visionary Leader, a Revolutionary Movement and a Tumultuous Era January 20, 2016

Presented by Melvin E. Clark, Chairman/CEO G. W. Peoples Contracting, Co., Inc. 2011 Crystal Drive, Suite 400 Arlington, VA 22202





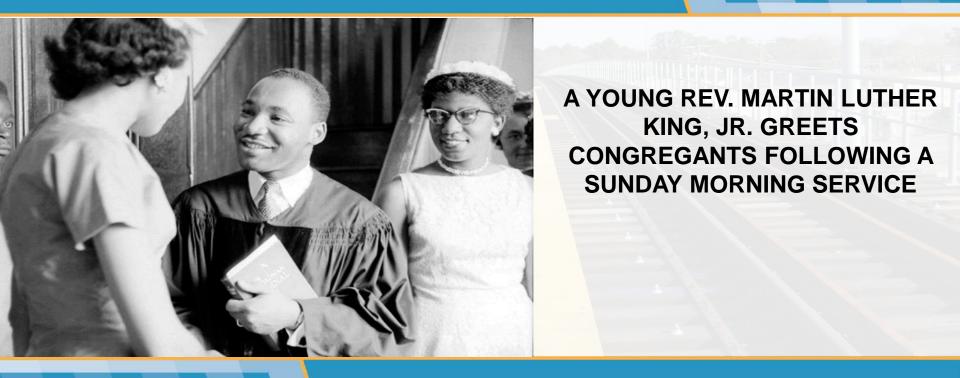


DR. MARTIN LUTHER KING, JR.

January 15 , 1929 – April 4, 1968

- BAPTIST MINISTER, AND CIVIL RIGHTS ACTIVIST AND LEADER FROM GEORGIA
- HEADED THE SOUTHERN CHRISTIAN LEADERSHIP CONFERENCE (SCLC)
- PLAYED CENTRAL PIVOTAL ROLE IN CREATING THE CIVIL RIGHTS MOVEMENT TO ELIMINATE LEGAL SEGREGATION AND DISCRIMINATION
- AMONG OTHER HONORS, RECEIVED NOBEL PEACE PRIZE IN 1964.







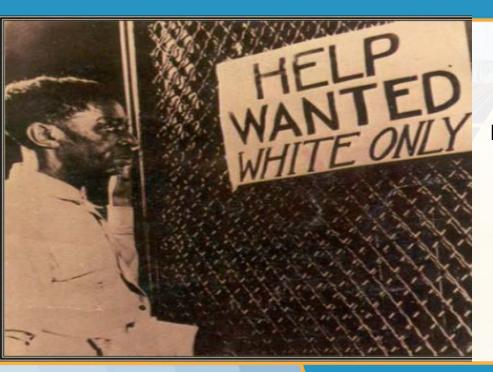




WHAT IS SEGREGATION?

- LAWS MEANT TO SEPARATE RACES
- SEGREGATION MAKES PEOPLE OF COLOR FEEL INFERIOR TO OTHERS
- SCHOOLS FOR CHILDREN OF COLOR ARE LOWER QUALITY
- CHILDREN OF DIFFERENT RACES NOT
 PERMITTED TO PLAY TOGETHER
- RACES CANNOT CONGREGATE IN RESTAURANTS OR USE THE SAME WATER FOUNTAINS AND RESTROOMS
- RACES CANNOT SIT TOGETHER ON TRAINS OR BUSES
- BASED ON THE "SEPARATE BUT EQUAL" MYTH





DISCRIMINATION IN JOB OPPORTUNITIES PROMPTED PROTESTS TO ADVOCATE FOR EQUAL OPPORTUNITY FOR ALL CITIZENS





BREAKING SEGREGATION LAWS RESULTED IN ARREST AND IMPRISONMENT

"ONE HAS A MORAL RESPONSIBILITY TO DISOBEY UNJUST LAWS" MARTIN LUTHER KING JR.

7089











MANY WHITE PEOPLE DID NOT AGREE WITH DESEGREGATION

- SEGREGATIONISTS DEVELOPED THE "SOUTHERN MANIFESTO" WHICH PROCLAIMED OPPOSITION TO INTEGRATION
- PUBLIC SCHOOLS WERE CLOSED IN FAVOR OF PRIVATE INSTITUTIONS TO AVOID THE LAW
- SEGREGATIONISTS JOINED ORGANIZATIONS SUCH AS THE KLU KLUX KLAN (KKK)
- VIOLENT ACTS SUCH AS BEATINGS, BOMBINGS AND HANGINGS AGAINST BLACK PEOPLE OCCURRED
- MOST PEOPLE WERE AFRAID TO SPEAK UP





THE MONTGOMERY BUS BOYCOTT - 1955

- BUS BOYCOTT WAS ONE OF THE FIRST LARGE PROTESTS OF THE MOVEMENT
- ON PUBLIC BUSES, BLACK RIDERS WERE – BY LAW – REQUIRED TO RIDE IN THE BACK
- IN CLOSE SUCCESSION, TWO BLACK WOMEN WERE JAILED FOR FAILING TO GIVE UP THEIR SEATS
- NO BLACK PERSON WAS PERMITTED TO HOLD THE JOB OF BUS DRIVER





THE MONTGOMERY BUS BOYCOTT – 1955

- ANGRY BLACK RESIDENTS WERE ORGANIZED BY DR. KING AND THE LOCAL WOMEN'S POLITICAL COUNCIL
- THOUSANDS OF BLACKS REFUSED TO RIDE BUSES FOR OVER ONE YEAR AND WALKED MILES EVERYWHERE DESPITE POLICE HARASSMENT
- BUS COMPANIES AND BUSINESSES LOST A GREAT DEAL OF MONEY
- U.S. SUPREME COURT DECLARED BUS SEGREGATION ILLEGAL; BOYCOTT WAS A SUCCESS!





CIVIL DISOBEDIENCE

- PEACEFUL REFUSAL TO COMPLY WITH LAWS THAT ARE EVIL OR UNJUST
- PROTESTERS WERE WILLING TO GO TO JAIL FOR THE CAUSE OF FREEDOM AND JUSTICE
- ONE OF MANY TIMES DR. AND MRS. KING WERE ARRESTED FOR CIVIL DISOBEDIENCE

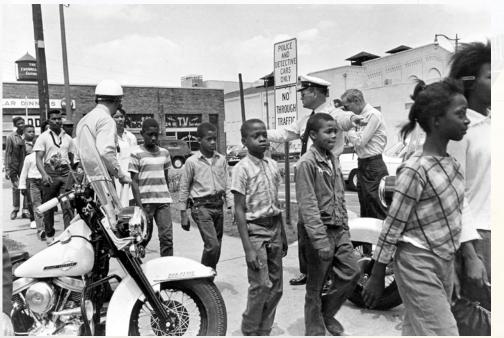




CHILDREN PLAYED AN IMPORTANT AND CENTRAL ROLE IN CIVIL RIGHTS PROTESTS

- BIRMINGHAM WAS THE MOST SEGREGATED CITY IN THE U.S.
- DR. KING LED PROTESTS AGAINST THE SEGREGATION
- PROTESTERS INCLUDED CHILDREN AS YOUNG AS SIX
- ALTHOUGH IT WAS DANGEROUS, DR. KING BELIEVED SEGREGATION AND DISCRIMINATION WERE MORE DETRIMENTAL TO THE CHILDREN





IN 1963, THOUSANDS OF STUDENTS LEFT THEIR CLASSROOMS AND MARCHED ON DOWTOWN BIRMINGHAM, AL. THE "CHILDREN'S CRUSADE" AS THEY WERE DUBBED, CHANGED THE NATION







- DURING THE "CHILDREN'S CRUSADE", DR. KING EXPLAINED THAT CIVIL DISOBEDIENCE MEANT NO ONE COULD FIGHT BACK
- LOCAL POLICE RELEASED FIERCE
 ATTACK DOGS TO ASSAULT THE
 PEACEFUL YOUNG PROTESTERS







- POLICE ALSO TURNED FIRE HOSES ON THE NON-VIOLENT PROTESTERS
- TREATMENT OF THE CHILDREN BY LOCAL AUTHORITIES WAS BROADCAST ACROSS THE WORLD
- AS A RESULT OF THESE BRAVE YOUNG PEOPLE, CITY OFFICIALS INVITED DR. KING TO WORK OUT A PLAN TO END SEGREGATION!





BY MAY 6, 1963, IN BIRMINGHAM, 2500 BLACKS – 2000 OF THEM CHILDREN – HAD BEEN ARRESTED. FEELING THE PRESSURE FROM THE MOVEMENT, MOST WHITE BUSINESSES AGREED TO INTEGRATE THEIR ESTABLISHMENTS.





THE 16TH STREET BAPTIST CHURCH BOMBING

- CHURCH WAS RALLYING SITE FOR THE BIRMINGHAM CHILDREN'S CRUSADE
- BIRMINGHAM EXPERIENCED 21
 BOMBINGS BEFORE 1963 BUT NO ONE WAS KILLED, UNTIL
- SUNDAY, SEPTEMBER 15, 1963







16TH STREET BAPTIST CHURCH BOMBING

- 15 STICKS OF DYNAMITE DETONATED UNDER THE CHURCH FRONT STEPS
- THE EXPLOSION KILLED FOUR LITTLE GIRLS AND INJURED 22 OTHERS
- DR. KING CALLED THE ACT "ONE OF THE MOST VICIOUS AND TRAGIC CRIMES EVER EPRPERATED AGAINST HUMANITY."
- JUSTICE AGAINST THE 4 KLANSMEN INVOLVED WAS BLOCKED BY THE FBY AND DID NOT FULLY OCCUR UNITL THE YEAR 2000





THE FREEDOM RIDERS

- ONE OF THE MOST FAMOUS PROTESTS
- LONG-DISTANCE BUSES WERE SEGREGATED, IN DEFIANCE OF LAW
- 7 BLACK AND 6 WHITE STUDENTS BOARDED BUSES FROM DC TO NEW ORLEANS
- THE BUSES WERE ATTACKED AND BURNED IN ALABAMA BY WHITE MOBS
- DR. KING GAVE SERMON IN SUPPORT OF RIDERS AND WAS TRAPPED IN CHURCH
- PRES. KENNEDY SENT 600 U.S. MARSHALS TO THE RESCUE





THE FIGHT FOR VOTING RIGHTS

- UNTIL ALL CITIZENS CAN CAST A VOTE, THERE IS NO FREEDOM ALTHOUGH HALF THE RESIDENTS OF MISSISSIPPI WERE BLACK, THEY WERE NOT ALLOWED TO VOTE
- 1000 STUDENTS WENT INTO MS TO ASSIST VOTER REGISTRATION
- DESPITE INTIMIDATION BY BEATINGS, BURNING AND KILLING, BLACK PEOPLE CAST MORE THAN 80,000 VOTES





THE SIT-INS PROTEST

- SEGREGATION LAWS THROUGHOUT THE COUNTRY CAME UNDER REVIEW
- IN GREENSBORO, NC, THE DRUGSTORE LUNCH COUNTERS WERE RESERVED FOR WHITE ONLY DINERS, ALTHOUGH MERCHANDISE COULD BE PURCHASED BY BLACK AND WHITE
- IN 1960, LOCAL COLLEGE STUDENTS ATTEMPTED TO INTEGRATE THE RESTAURANT
- THEY ENDURED HUMILIATING ABUSE





SIT-INS

- BLACK AND WHITE STUDENTS FROM ALL
 OVER THE COUNTRY BEGAN PARTICIPATING IN
 THE "SIT-INS" TO CHALLENGE THE
 SEGRATION OF RETAIL ESTABLISHMENTS
- BY WORKING TOGETHER, THE STUDENTS WERE SUCCESSFUL IN HAVING THESE SEGREGATION LAWS REMOVED IN OVER 140 CITIES IN BOTH THE NORTH AND SOUTH







THE MARCH ON WASHINGTON, DC FOR JOBS AND FREEDOM AUGUST 28, 1963

- 250,000 PEOPLE FROM ALL OVER THE COUNTRY ARRIVED IN WASHINGTON
- **BSCP FOUNDER A. PHILIP RANDOLPH, BAYARD RUSTIN AND MARTIN LUTHER KING PLANNED MARCH**
- DEMANDED GOOD JOBS AND QUALITY SCHOOLS
- PROTEST AGAINST DISCRIMINATION
- DEMANDED UNIVERSAL RIGHT TO VOTE

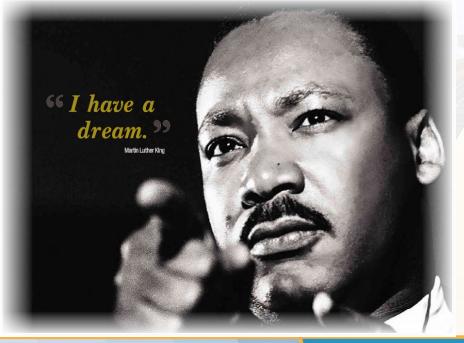




CARL W. CLARK, SR. MY GRANDFATHER

- CO-FOUNDER WITH A. PHILIP RANDOLPH OF BROTHERHOOD OF SLEEPING CAR PORTERS IN 1925, THE FIRST BLACK LABOR UNION, TO ENSURE LIVEABLE WAGES – <u>ONE OF FIRST VICTORIES OF</u> THE CIVIL RIGHTS MOVEMENT
- PLANNED, WITH RANDOLPH, THE 1963 MARCH ON WASHINGTON AT HIS HOME IN NORFOLK, VIRGINIA





THE POWERFUL WORDS OF MARTIN LUTHER KING:

"I have a dream that one day this nation will rise up and live out the true meaning of its creed: 'We hold these truths to be self-evident, that all men are created equal.""

"I have a dream that my four little children will one day live in a nation where they will not be judged by the color of their skin but by the content of their character."

"Black men and white men, Jews and Gentiles, Protestants and Catholics – will be able to join hands and sing...'Free at last! Free at last! God Almighty, we are free at last!"





THE CIVIL RIGHTS ACT OF 1964 & THE VOTING RIGHTS ACT OF 1965

- BEFORE HIS ASSASSINATION, PRES. KENNEDY SENT A CIVIL RIGHTS BILL TO CONGRESS.
- FOLLOWING SHREWD NEGOTIATIONS, NOW PRES. LYNDON JOHNSON SIGNED THE LANDMARK ACT TO OUTLAW DISCRIMINATION ON THE BASIS OF RACE, COLOR, RELIGION, SEX OR NATIONAL ORIGIN.
- IN 1965, LBJ SIGNED THE VOTING RIGHTS ACT TO PROHIBIT BARRIERS AT THE STATE & LOCAL LEVELS THAT PREVENTED BLACK CITIZENS FROM EXERCISING THEIR RIGHT TO VOTE UNDER THE 15TH AMENDMENT TO THE CONSTITUTION.





ASSASSINATION – APRIL 4, 1068

- RECEIVED FREQUENT DEATH THREATS DUE TO HIS PROMINENCE IN THE CIVIL RIGHTS MOVEMENT.
- CONFRONTED THE RISK OF DEATH; MADE THIS RECOGNITION PART OF THE MOVEMENT PHILOSOPHY. HE TAUGHT THAT THE DEATH OF ONE MAN WOULD NOT STOP THE STRUGGLE FOR EQUALITY.
- WHILE IN MEMPHIS TO ASSIST STRIKING SANITATION WORKERS, DR. KING WAS KILLED BY A SINGLE RIFLE BLAST.
- TRUE TO HIS WORDS, THE CIVIL RIGHTS MOVEMENT WENT ON AND STILL CONTINUES TO THIS DAY.



Martin Luther King Jr. Day

SEVERAL DECADES AFTER HIS DEATH, THE THIRD MONDAY IN JANUARY WAS NAMED A FEDERAL HOLIDAY IN HONOR OF HIS BIRTH. IT IS THE ONLY FEDERAL HOLIDAY THAT HONORS A PRIVATE CITIZEN.

The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy.

--Dr. Martin Luther King, Jr.







WHAT'S NEXT?

- WE HAVE MADE TREMENDOUS PROGRESS OVER THE PAST 50 YEARS
- WE SEE INCREASED DIVERSITY AT ALL LEVELS OF GOVERNMENT AND BUSINESS
- BUT OUR FIGHT IS NOT OVER
- AS CHAIRMAN AND CEO OF G. W. PEOPLES THE ONLY AFRICAN-AMERICAN RAILROAD CONSTRUCTION FIRM, -- I HAVE STRUGGLED AGAINST BOTH ONGOING RACISM AND LEGISLATIVE EFFORTS TO ROLL BACK THE PROGRESS DR. KING CHAMPIONED AND DIED FOR.



CHICAGO TRANSIT AUTHORITY (CTA) RED LINE RENEWAL PROJECT

PLES CREV S REPRESENT MINORITIES, WOMEN AND VETERANS



OUR COMMITMENT TO DIVERSITY MAKES US STRONGER!





- G. W. Peoples Contracting Company, Inc., is a national minority-owned company, certified as a Disadvantaged Business Enterprise (DBE), that specializes in heavy and light railroad and transit construction related activities, including track installation, rehabilitation, maintenance, repair, demolition and contract rail welding.
- The technical expertise of our management team includes over 300 years and extends across the entire scope of the rail transport industry, from light rail transit to commuter rail to heavy haul to high speed service.
- G. W. Peoples has teamed successfully on large design/build projects across the nation, from New York to California, and from Illinois to Florida, and has the resources to undertake several ventures simultaneously.
- G. W. Peoples aggressively recruits, trains and hires from the communities most in need and representative of those served by public transit: minorities, women and veterans. We have established a stellar reputation throughout the country. We advocate for small, minority and women owned business inclusion.

• We believe in giving back, DOING WELL BY DOING GOOD.

